

## **SMART Regional Meeting 2021 Schedule**

### **Tuesday, October 5**

10-10:15am - Welcome

#### **10:15-11:15am – Creating a Winning Culture - Randy Disharoon**

Does “Culture Eat Strategy for Breakfast”? This famous quote, most often attributed to the Management Guru Peter Drucker, speaks very clearly to the more significant impact the culture of a company or a team has on its sustained success than a good strategy ever does.

- Define culture and its impact on company success
- Highlight 5 key elements to a winning culture
- Illustrate real culture transformation stories
- Provide a practical check-list for transforming your team or company culture

11:15-11:45am – Networking Break

11:45-12:45pm – Wiper Chapter Meeting

12:45-1:15pm- Networking

### **Wednesday, October 6**

9:30-10am – Networking

#### **10-11am – COVID-19 Vaccinations: Employer Do’s and Don’ts**

Employers face complicated questions as they navigate the ever-changing pandemic and cope with the impact of the new virus variants. The resumption of in-person business operations requires companies to craft new policies that address vaccination status.

Join Fox Rothschild Labor & Employment attorneys Catherine Barbieri, Adam Busler, Ian Meklinsky and Eileen Oakes Muskett for an overview of what employers should – and shouldn’t – do on the issue of vaccines as employees return to the workplace. Topics include:

- Can an employer ask an employee about vaccination status?
- Can an employer offer incentive to employees to get vaccinated?
- What if an employee doesn't want to go back to the office?
- Can an employer legally mandate vaccinations?
- Are employer mandated vaccinations legal?
- Accommodating unvaccinated employees
- COVID-19 health screenings and other policies
- How does a relationship with a union impact the issue of mandatory vaccinations?

11-11:30am – Networking Break

11:30am-12:30pm – Recycled Clothing Chapter Meeting

12:30-1:00pm- Networking

*(Schedule to subject to change, all times are Eastern Time)*